*Here is a suggestion on how to communicate high level results from &frankly.*

*Just copy, paste and adjust.*

**Communicating high level results from management/HR to organization**

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Subject: Reflection on last week’s results on xxx in &frankly

Hi all,

Thank you for taking yet another step in contributing to making our company even greater. Our possibilities to adapt and continue being a great workplace is dependent on you and your colleagues’ engagement.

Last week we pulsed questions from the &frankly tool on the topic xxx. Xx% of you participated – great, thank you. For those of you who missed out on it this time, please try to participate when we send out pulses next time.

Your answers show we are still on high levels regarding xxx. It is great to see our hard work is paying off. However, we see a negative trend on xxx. We in the management team will dig deeper into this and create an action plan on going forward.

Please take a look at how your team has responded on these questions – are you moving in the right direction or should you put aside some time for a discussion on how to get back on track?

Again, thank you for sharing!

All the best,

xx