Selecting questions and frequency
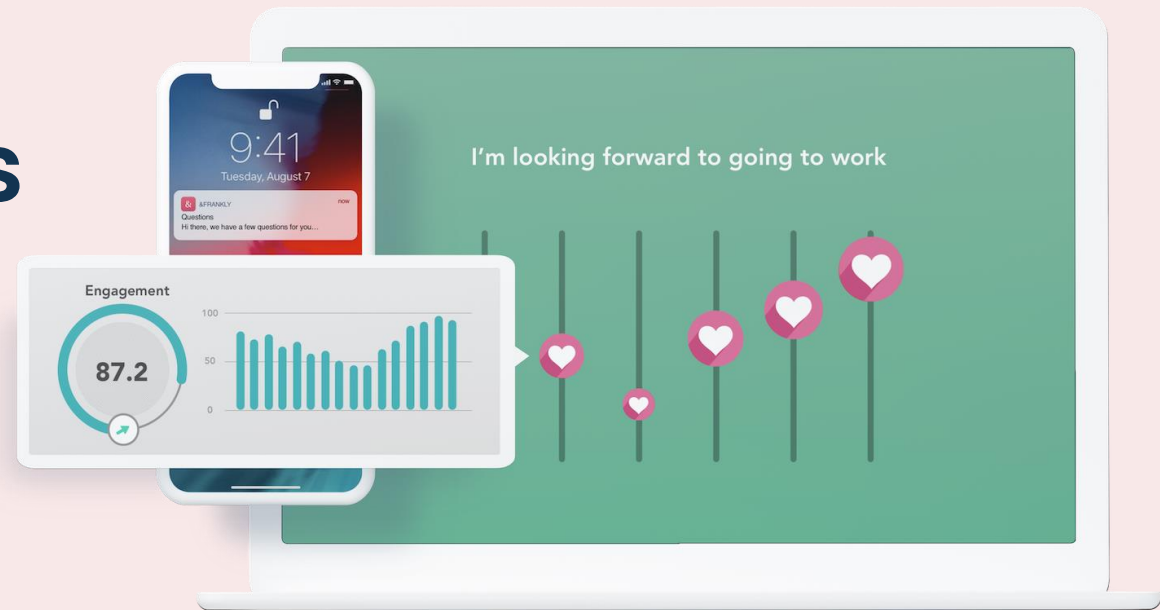
Here you are given examples on the perfect schedule of pulse surveys in &frankly, based on your needs.

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Situation: "We want to cover a wide range of topics related to engagement, pulsing continuously"

Jan   Feb   Mar   Apr   May   Jun   Jul   Aug   Sep   Oct   Nov   Dec

Engagement Radar: continuous measurements monthly

Automatic program measuring 7 drivers to engagement at work. Get the most important insights to drive high engagement.

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Situation: "We want to measure engagement quarterly and follow up on work environment"

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec

Engagement model: Diagnose Engagement Drivers (large)

Focus pulse: Work environment

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Situation: "We want to understand what we can improve in our leadership"

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec

Engagement model: Diagnose Engagement Drivers

Engagement model: Leadership in depth

Engagement model: Collaboration in depth

Avoid only focusing on the manager.
What can we improve in our team?

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Situation: "We want to increase the wellbeing"

| Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |

Engagement model: Diagnose Engagement Drivers

Engagement model: Wellbeing in depth

A deep dive into wellbeing. Once for status, once more for follow up.

Focus pulse: Wellbeing pulse

Keep wellbeing on the agenda in the team

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Situation: "We want to get insights during our change program"

| Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |

Engagement Radar: continuous measurements monthly

Automatic program measuring 7 drivers to engagement at work. Get the most important insights to drive high engagement.

Focus pulse: Change tracking

Get insights on the pace of change and the invovlement of the employees.

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