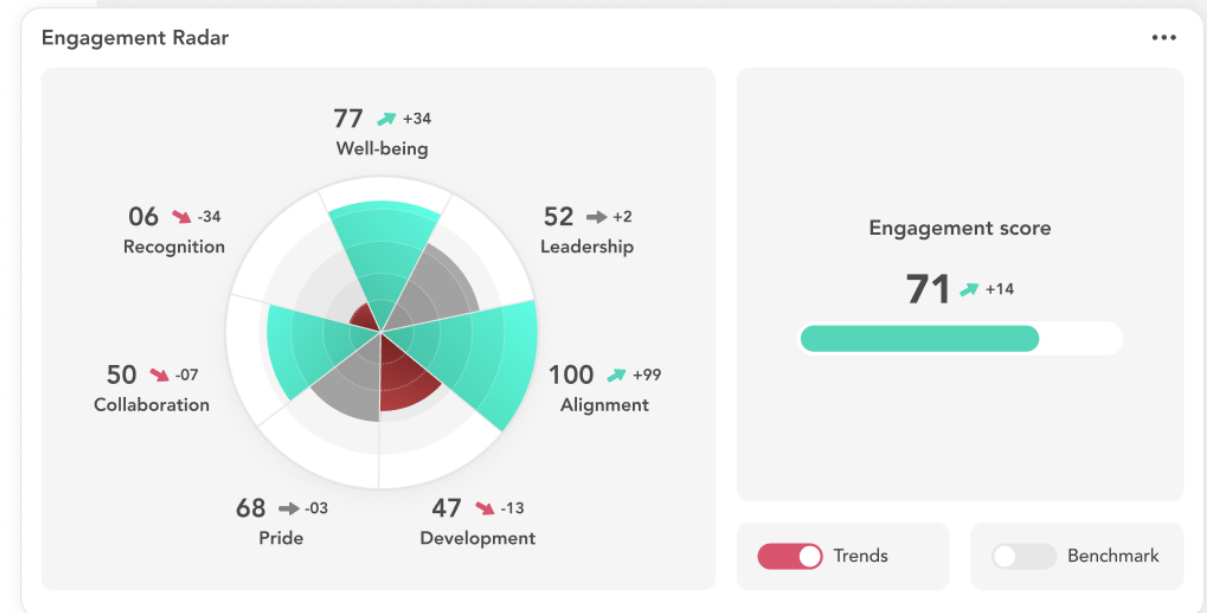


# Getting started with Engagement Radar

Engagement Radar sends questions automatically to your organization. You get an overview of the most important areas and can quickly spot which ones that need your attention.

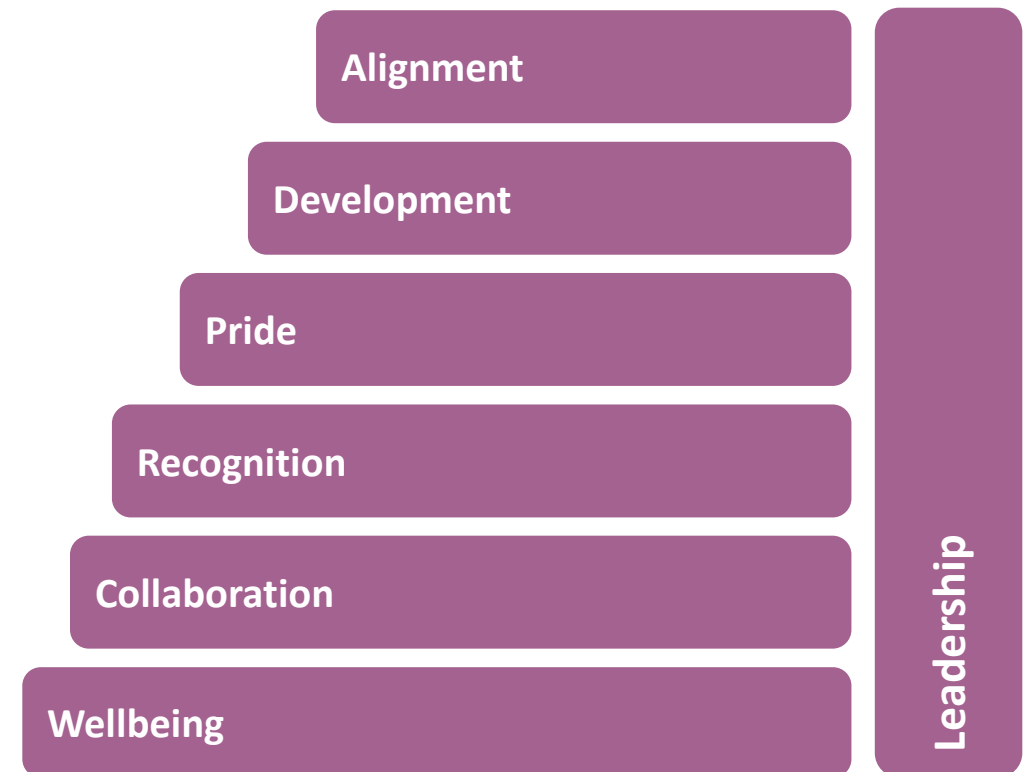


## BACKGROUND

# 7 drivers behind engagement at work

&frankly's engagement model is based on leading research and summarizes the 7 most important drivers that impact employee engagement. By asking questions to your employees on these drivers you get a comprehensive understanding of the organization.

Engagement Radar sends questions automatically on a continuous basis to your employees on all the drivers. This strengthens both HR and managers to work proactively, always accessing key insights.



STEP-BY-STEP

# Engagement Radar is perfect if you...

- want to get started quickly with a verified model
- want an automatic set-up with minimal administration
- want reserached-based survey questions
- want variation of questions
- want an available engagement result
- want a clear overview for all focus areas
- want to easy identify trends

Want to choose questions and control when they are sent?  
Use &frankly's library and create your own set up!



Inactive

**Engagement Radar**

Activate ▶

STEP-BY-STEP

# Engagement Radar keeps track of the engagement

The 'Continuous measurement' will send out questions over time and will provide you with a complete assessment of the engagement levels in your organization. You simply choose the target group and the frequency of questions.

## This is how it works!

- The model includes a total of 29 questions
- 7-8 questions are sent each time (total 4 occasions)
- Choose the frequency (weekly, bi-weekly or monthly)

## EXAMPLE: MONTHLY FREQUENCY

7-8 questions are sent monthly. After 4 months all 29 questions have been sent. Then it starts over from the beginning, with 7-8 questions on a monthly frequency.



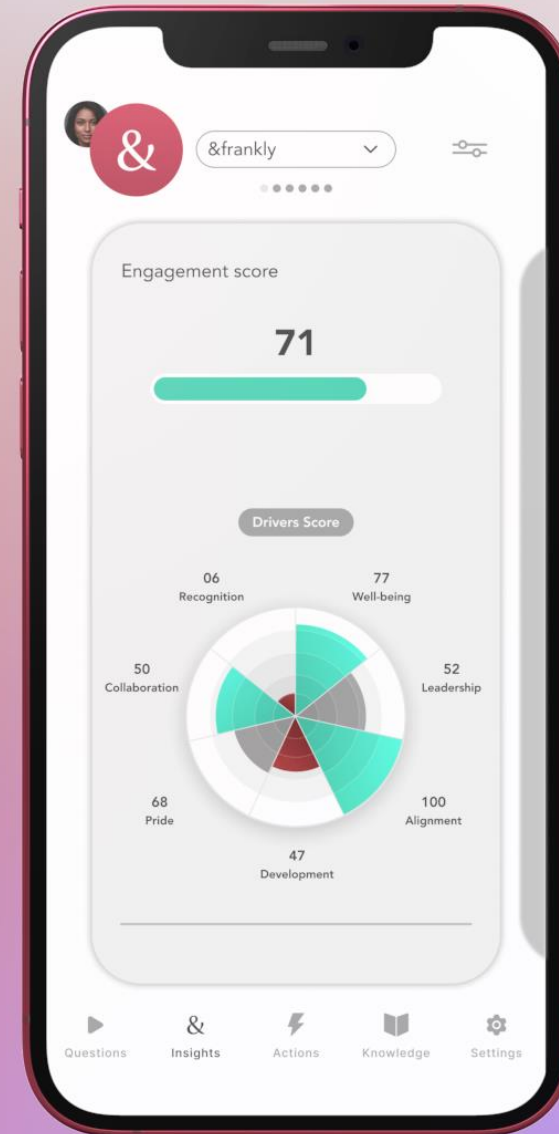
STEP-BY-STEP

# A continuous measurement ensures constant insights

With Engagement Radar it is easier than ever to spot areas in need of your attention. The results will give you:

- Insights on all drivers to engagement
- Engagement score
- Drivertrends indicating the development
- Benchmark and comparisons
- Suggestions on Actions

Activating the engagement model will provide coaching for managers and employees; suggesting actions within each driver on how to improve the results for the next measurement.



Would you like to know which questions are part of the Engagement Radar?  
See the Engagement model directly in &frankly!

Sign in at **[www.andfrankly.com](http://www.andfrankly.com)**